c software

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POLICY

Corporate Social Responsibility Policy

CSQMS-Pol-005

DOCUMENT REF	ISSUED	LAST REVIEWED	OWNER
CSQMS-Pol-005	June 2018	January 2026	Robert Dorehill

C Software Ltd is committed to operating in a responsible and sustainable manner. Our Corporate Governance Policies are intended to provide a framework for the governance of C Software and adherence to our policies and related operating procedures is the responsibility of every C Software employee.

C Software will ensure that all matters of Corporate Social Responsibility are considered and supported in our operations and administrative matters and are consistent with C Software stakeholders' best interests. This Policy applies to activities undertaken by or on behalf of C Software. All C Software employees, suppliers and contractors are to adopt the Corporate Social Responsibility considerations described in this policy into their day-to-day work activities.

Our definition of Corporate Social Responsibility

At C Software, we define Corporate Social Responsibility as follows:

- Conducting business in a socially responsible and ethical manner
- Protecting the environment and the safety of people
- Supporting human rights
- Demonstrating a commitment to the prevention of modern slavery in our supply chain, ensuring ethical practice and compliance with Modern Slavery Act 2015.
- Engaging, learning from, respecting and supporting the communities and cultures within which we work

> Meeting these objectives is the responsibility of all employees. C Software is therefore committed to working with all stakeholders to support effective operation of the company's Integrated Management System and CSR objectives. This policy is available to relevant interested parties, upon request.

NAME	Robert Dorehill
ISSUED	June 2018
LAST REVIEWED	January 2026